

TUFA BARGAINING

Trent University Faculty Association March 4, 2016

Bulletin Number 1



Bargaining Consultations

Members Input into Mandate Development

As you are aware, our Collective Agreement is set to expire this July, and as such, the TUFA Executive is in the process of preparing for this round of negotiations with the Employer. Effective communication is essential for the process of bargaining. The Executive recognizes the need to communicate with the membership, and that the members need to provide guidance/input to the Bargaining Team/Executive. To help refresh our members' memory of the practice that we have adopted here at Trent, we have prepared a 'primer' that outlines the process in general terms.

The Executive and Chief Negotiator, Susan Wurtele, are in the process of consulting with Association members. So far, we have held two focused caucuses (one with Limited Term Appointees and a second with the Women's Caucus) and intend to conduct more in the near future (see schedule to the left).

We have also put out a call to departments, professional programs and Librarians to nominate/put forth names of members to be part of the Negotiations Council. The purpose of this Council is to provide the Bargaining Team with advice and a sounding board for the development of a bargaining mandate that will emerge through the consultation process.

We will also be discussing the negotiation process with the upcoming General Membership Meeting (GMM), which is tentatively scheduled for March 16. More information/call for meeting will follow shortly. Our plan is to provide ample opportunity for member consultation as we prepare for this important endeavor.

UPCOMING EVENTS

Pre-Bargaining Consultation

Durham

Monday March 7,
3:00 - 4:30 pm
Room 160

Humanities

Wednesday March 9,
3:00 - 4:30 pm
LEC 212

Research/IP

Thursday March 10,
1:00 - 2:30 pm
Bata Library 103

Professional Schools

Monday March 14,
12:00 - 1:30 pm
OAC 205

Chairs & Directors

Tuesday March 15,
2:00 - 3:30 pm
CC M2 Council Chambers

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Web: trentfaculty.ca

Email: tufa@trentu.ca

Next Steps

The TUFA Executive wishes to thank all those members who have participated in the various consultations that have already occurred. There are several avenues for you to express your thoughts and inform the development of a bargaining mandate: attend one of the remaining consultation meetings (see above); contact a member of the Executive (see contact information below); contact the Chief Negotiator (directly); or contact one of the members of the Negotiations Council.

our website: trentfaculty.ca,
[Facebook](#) and [Twitter](#).

Trent University Faculty Association
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Please feel free to contact any of the Executive Committee as we enter the negotiation consultation process

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Dirk Wallschlaeger , Vice President,	ext 7378
Marco Pollanen , Treasurer,	ext 7543
David Newhouse , Grievance Officer,	ext 7497
James Watson , Secretary,	ext 7330
Susan Wurtele , Chief Negotiator,	ext 7454
Momin Rahman , Member at Large (Equity),	ext 7812
Jocelyn Williams , Past-President,	ext 7441
Ingrid Brenner , (Professional Schools)	ext 7253
Helen Haines , (Durham Representative),	ext 5045
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