



## **An update from your bargaining team**

The bargaining team has spent many long days and nights bargaining and prepping in the past two weeks. We are pleased to report that we have made excellent progress at the bargaining table and are very near to reaching a tentative agreement. We hope to announce a deal next week and hold a ratification vote the following week. Please watch your email and on-campus mailbox for information.

In solidarity,

Sue Wurtele, Dirk Wallschlaeger, Mike Epp and Marcus Harvey

## **What is a tentative agreement?**

Your bargaining team works at the table to reach an agreement that achieves as much of the membership's mandate as possible. When the team thinks they have achieved as much as they can toward meeting these goals they signal to your Executive that they have reached a tentative agreement.

Under the TUFA constitution, your bargaining team presents the agreement to the Executive who decides whether it should be forwarded to the membership for a ratification vote. If the Executive

## **Calling all new TUFA members**

We are holding a social at LePetit Bar on Tuesday, Oct 25th from 7-10pm for new TUFA members. If you are new to Trent in the last few years please join us for an evening of socializing. RSVP to [TUFA@trentu.ca](mailto:TUFA@trentu.ca)

## **Sexual Harassment**

In light of the events unfolding in the US and within the RCMP, TUFA sent out an email communication early this week providing some resources on sexual harassment policies/reporting procedures at our institution in addition to a

votes in favour of forwarding it for ratification, it is at this point that the tentative agreement is shared with the entire membership and a ratification meeting is scheduled.

***We will provide more information on the ratification meeting in the next bargaining update.***

definition of sexual harassment. We all play a role in ensuring a safe and respectful work space for all individuals. If you did not see this email there is a copy of the communication on the TUFA webpage <http://trentfaculty.ca>

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 Visit the TUFA website for more information

 Follow TUFA on Twitter

 Check out TUFA on Facebook

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**Come visit the TUFA office:**

CCE3 & CCE2

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